



September 20, 2024

By Electronic Mail

Amanda E. Brown [REDACTED]

Emily Harbison [REDACTED]

Hannah Pool [REDACTED]

Re: Bargaining Demand

Dear Emily, Amanda, and Hannah:

The American Guild of Musical Artists (“AGMA”) seeks to schedule collective bargaining negotiations with Dallas Black Dance Theatre (“DBDT”) as soon as possible. Such bargaining shall be without waiver of AGMA’s rights under federal labor law, and despite DBDT’s unlawful conduct in response to the unanimous decision of its dancers to select AGMA as their collective bargaining representative.

AGMA demands the immediate reinstatement and make-whole relief for each of the dancers unlawfully terminated by DBDT on account of their union activity. Although AGMA seeks to negotiate a collective bargaining agreement setting forth all terms and conditions of employment for the dancers, the restoration of the terminated dancers to their rightful positions is and shall remain AGMA’s threshold and principal objective in bargaining.

My colleagues are available to bargain on the following dates: October 22, 2024 until 6 PM CT; October 23 between 2 and 5 PM CT; October 24 until 6 PM CT; October 28 until 5 PM CT; and October 29 until 5 PM CT. Please get back to us with your availability as soon as possible.

Sincerely,

Martha Kinsella

she/her

Counsel

American Guild of Musical Artists

(646) 519-8449

[REDACTED]
cc: Bruce Levine, [REDACTED] ; Griff Braun, gbraun@musicalartists.org; Cydney Bronstein, [REDACTED] ; Tracy Jones, [REDACTED]

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